



# Herminia Ibarra

## Expert on Leadership Development

*"One of the world's foremost experts on leadership transitions"*

Herminia Ibarra is the Cora Chaired Professor of leadership and learning, and Professor of organizational behaviour at INSEAD. Prior to joining INSEAD she served on the Harvard Business School faculty for thirteen years. Thinkers 50 ranked Herminia #9 among the most influential business gurus in the world.

### TOPICS:

- Leadership Development
- The Leadership Transition
- Organizational Behaviour
- Women Leading Change in Global Business
- Talent Management

### LANGUAGES:

She presents in English and Spanish.

### PUBLICATIONS:

- 2015** Act Like a Leader, Think Like a Leader
- 2003** Working Identity

### IN DETAIL:

A native of Cuba, Herminia's numerous articles are published in leading journals including the *Harvard Business Review*, *Administrative Science Quarterly*, *Academy of Management Review*, *Academy of Management Journal* and *Organization Science*. Her research has been profiled in a wide range of media including the *New York Times*, *Wall Street Journal*, the *Financial Times* and *The Economist*. She directs the leadership transition; an executive program designed for managers moving into broader leadership roles, teaches in a variety of INSEAD programs, and consults internationally on talent management and leadership development. She is also a member of the World Economic Forum Global Agenda Council on Women's Empowerment and chairs the visiting committee of the Harvard Business School.

### WHAT SHE OFFERS YOU:

Herminia provides invaluable insights on what is needed to succeed in the global business environment. She shares with audiences her leadership development guidance, which encourages deep self-reflection into strengths and weakness and documents how people can re-invent themselves.

### HOW SHE PRESENTS:

Eloquent and informed, Herminia brings an impressive range of research to the table to support her powerful calls to action. She motivates and inspires audiences worldwide.