



## Rakesh Khurana

Marvin Bower Professor of Leadership Development, Harvard Business School

*"Expert in Leadership Development"*

Rakesh Khurana teaches a doctoral seminar on Management and Markets as well as The Board of Directors and Corporate Governance in the Harvard MBA program. Rakesh's current research grows out of the same interests in the social context of business leadership and the allocation of leadership positions.

### TOPICS:

- Boards of Directors
- Corporate Governance
- Leadership
- Market Institutions
- Organizational Behaviour

### LANGUAGES:

He presents in English.

### PUBLICATIONS:

- 2007** From Higher Aims to Hired Hands
- 2002** Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs

### IN DETAIL:

Rakesh's research uses a sociological perspective to focus on the processes by which elites and leaders are selected and developed. He has written extensively about the CEO labor market with a particular interest on the factors that lead to vacancies in the CEO position, the factors that affect the choice of successor; the role of market intermediaries such as executive search firms in CEO search and the consequences of CEO succession and selection decisions for subsequent firm performance and strategic choices.

### WHAT HE OFFERS YOU:

Rakesh offers businesses his knowledge of how to help improve their CEO succession, governance, and executive development practices. In 2009 Thinkers 50, the global ranking of management gurus, placed him among the list of most influential thinkers. He shares key leadership skills that delegates will be able to take away and put into practice.

### HOW HE PRESENTS:

Rakesh Khurana provides fascinating researched insights into leadership and other issues with great clarity and charisma in his tailored presentations.