



## Tim Ringo

Human Capital Management Expert

*"Most outstanding HR consultant in the UK"*

Tim Ringo is a Chartered FCIPD, a senior executive, board advisor, and author. Tim's over 30-year career in HR management consulting and HR software, gives him a unique perspective on how engaged people harnessing smart technology is transforming the world of work.

### TOPICS:

- Solving the Productivity Puzzle
- A Winning Employee Experience and Brand
- Workforce Well-being Takes Center Stage
- Human Capital Management
- Digital HR Transformation
- Talent Mobility
- Preparing the Workforce to Harness AI

### LANGUAGES:

He presents in English.

### PUBLICATIONS:

- 2024** Revelation - Harnessing AI in the Workplace
- 2020** Solving the Productivity Puzzle ? How People Engagement, Innovation and Performance Will Transform Work
- 2011** Calculating Success

### IN DETAIL:

Tim Ringo was Vice President, SAP SuccessFactors, a SAP Company, the leading provider of cloud-based business execution software, and delivers business alignment, team execution, people performance, and learning management solutions to organisations of all sizes across more than 60 industries. Previously he was Vice President and Global Leader of IBM's Human Capital Management (HCM) consulting practice. He joined IBM Global Business Services in 2006 after 16 years at Accenture, where he was Executive Partner in Accenture's Human Performance Service Line. He graduated from The Ohio State University, with a Bachelor of Science in Business Administration, majoring in Finance.

### WHAT HE OFFERS YOU:

Tim's wealth of experience in defining and successfully implementing large scale Human Capital programmes has produced measurable results for clients having successfully implemented HCM solutions across most industries, including financial services, communications, high tech, industrial and travel and transportation and in most geographies, including the Americas, Europe and many parts of Asia.

### HOW HE PRESENTS:

In Tim's clear and respected presentations he shares with his audiences his fascinating methods that have enabled companies to become truly unique in the marketplace.