



Tim Ringo

Global Leader & Human Capital Management Expert



CSA Celebrity Speakers Ltd

As Partner in Maxxim Consulting, his main focus is helping clients develop engaged, high performing workforces aligned to corporate centre strategy and business objectives. Previously he was Vice President and Global Leader of IBM's Human Capital Management consulting practice, based in London.

"In order for enterprises to grow, they need to innovate - they must have the right people, with the right skills, in the right jobs, at the right time to drive innovation"

In detail

Tim graduated from the Ohio State University, with a Bachelor of Science in Business Administration, majoring in Finance. He also studied English Literature at Ohio State and New College, Oxford. He began his career in Human Capital Management in 1992, in the Columbus, Ohio office of Andersen Consulting, as one of the early team members of the Change Management Practice, relocating to London in 1997. He joined IBM Global Business Services in 2006 after 16 years at Accenture, where he was Executive Partner Human in Accenture's Human Performance Service Line. He led a team of more than 1500 Human Capital consulting professionals around the world. He has over 20 years experience in helping clients create organisation and workforce performance through effective talent management strategy, processes and technologies.

What he offers you

Tim's wealth of experience in defining and successfully implementing large scale Human Capital programmes has produced measurable results for clients having successfully implemented HCM solutions across most industries, including financial services, communications, high tech, industrial and travel and transportation and in most geographies, including the Americas, Europe and many parts of Asia.

How he presents

In Tim's clear and respected presentations he shares with his audiences his fascinating methods that have enabled companies to become truly unique in the marketplace.

Languages

He presents in English.

Want to know more?

Give us a call or send us an e-mail to find out exactly what he could bring to your event.

How to book him?

Simply phone, fax or e-mail us.

Publications

2011

Calculating Success

2008

The Global Human Capital Study (with Randy MacDonald)

Topics

HR of the Future

Talent Management

Globally Integrated HR

Collaboration and Social Networking

Enterprise of the Future

HR in a Downturn