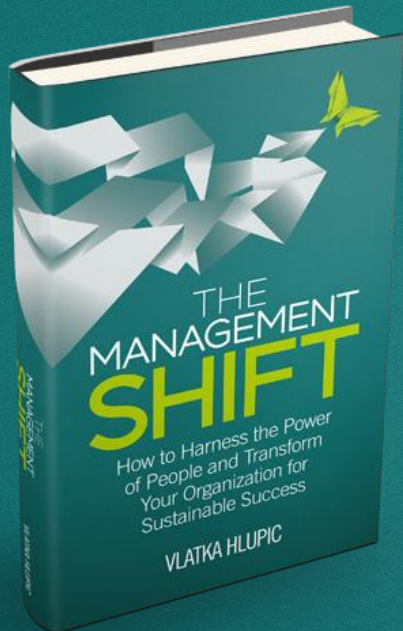




THE MANAGEMENT SHIFT



THE INDIVIDUAL SHIFT IN-HOUSE WORKSHOP OUTLINE

Professor Vlatka Hlupic

Workshop highlights

- An in-depth insight into Professor Hlupic's award-winning, pioneering work on transferring the latest management ideas into practice
- A briefing on the new model and tools which can lift your mindset and performance to a far higher level of success, completing an individual shift
- The practical steps that your executive team can take in shifting to enthusiastic, empowering, high-performing mindset
- Personalised assessment for leaders and tailored strategies for shifting to the higher level of thinking, performing and succeeding
- Preparation of the executive team for the organisational shift

Delegates will receive

- A copy of *The Management Shift* book - one of Forbes' top eight management books in 2014
- Free individual assessment report for leaders based on the 5-Level Emergent Leadership Model (<http://www.themanagementshift.com/individual-shift/>)
- Lunch and refreshments

Overview

Creating a high-performing organisational culture has been at the top of the agenda for leaders for many years. However, research shows that few businesses have a clear model of leadership which improves engagement, removes barriers to innovation, and uncovers hidden strengths in vital people assets. Typically, only 13% of employees are highly engaged.

In this one-day workshop, we will focus on helping your executive team shift to the new level of thinking and performing, and prepare the team to lead the process of organisational change. Delegates will learn how to achieve this shift for themselves, and help others to do the same, reaching a new level of success, meaning and happiness at work. We use some of the latest insights in personal and organisational development and evidence-based tools relating to personal transformation.

Workshop schedule

9.00-9.30	Arrival and networking
9.30-10.00	Shifting the mindset to the new level of thinking and success Why does it matter where the mindset of your executive team is anchored? The power of the mind New leadership approaches for success
10.00-11.00	The 5 levels of the Emergent Leadership Model Evolution of the human consciousness, and of organisational cultures Individual levels: from lifeless to limitless mindset Organisational levels: from apathetic to unbounded culture
11.00-11.20	Tea/coffee break
11.20-13.00	Recognising dominant levels for yourself and others Interactive exercises for recognising levels Understanding your leadership assessment scores
13.00-14.00	Lunch break

Workshop schedule

14.00-16.00

Shifting your executive team up the levels

Triggers and outcomes of shifting

Shifting from Level 1 to Level 2

Shifting from Level 2 to Level 3

Shifting from Level 3 to Level 4

Shifting from Level 4 to Level 5

Inspirational examples of an individual shift

Developing your personal strategy for anchoring at a higher level

Anchoring your executive team at higher level

16.00-16.30

Helping others to shift and spread positive ripples

How to help people create high-performing workplaces

Anchoring at the new level

16.30-17.00

Closing discussion/tea & coffee/networking

Who should attend

C-level Directors, HR Leaders and Executives, Change Leaders, Senior HR Managers & OD Practitioners

Time

TBC

Venue

TBC

Fee

POA

What others are saying about “The Management Shift”

‘The most articulate, fully researched and inspiring managerial manifesto for the 21st Century corporation yet written’

Jules Goddard | Fellow - London Business School

‘Outstanding, unique work from one of today’s most important management consultants’

Marshall Goldsmith | Winner of Thinkers50 Leadership Award

The Essence of The Management Shift:

$$P + P = P$$

$$\text{People} + \text{Purpose} = \text{Profit}$$

How can you achieve this?

This workshop will help you to find this out!

Workshop facilitator

Professor Vlatka Hlupic

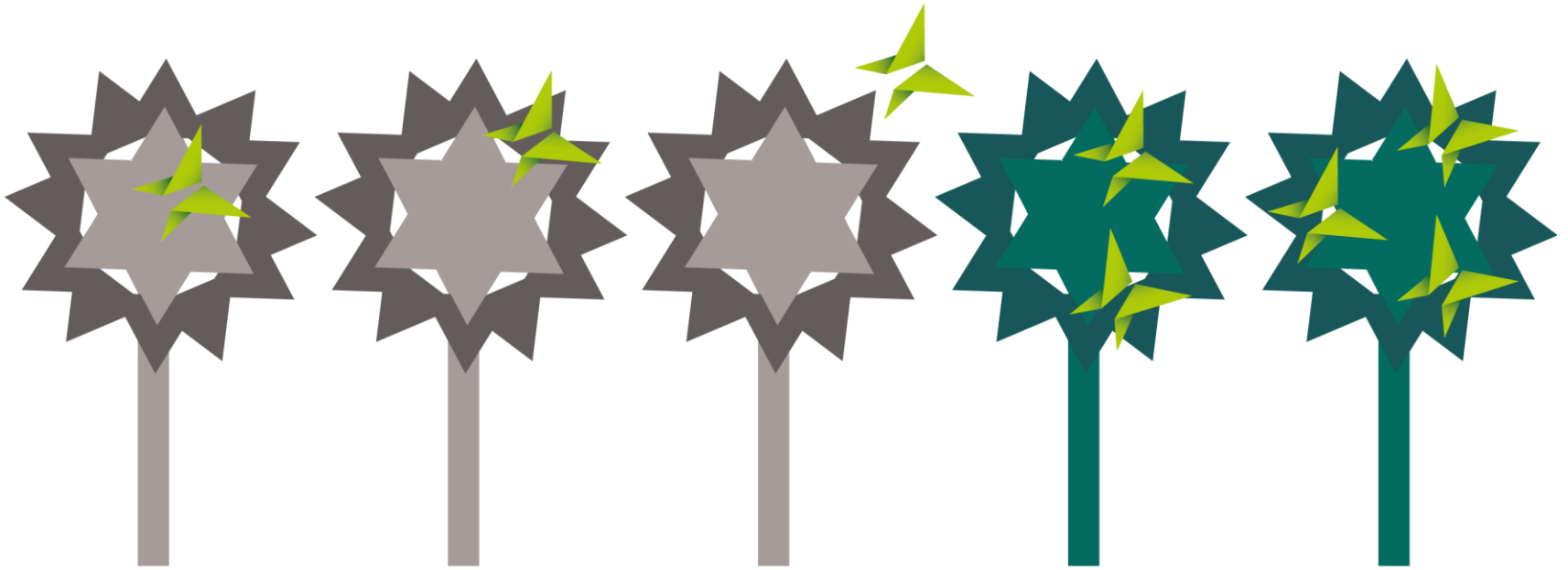


Vlatka is an international award-winning thought leader, an activist for humanising management, and an author of a ground-breaking book *'The Management Shift - How to Harness the Power of People and Transform Your Organization for Sustainable Success'* (Palgrave Macmillan, 2014), which was listed by Forbes as one of the top eight business books in 2014. She is a Professor of Business and Management at the University of Westminster, a former Adjunct Faculty at London Business School and founder and Chief Executive Officer of the Drucker Society, London. She is the winner of the CMI Management Articles of the Year Award 2015, the winner of the Axiom Business Books Award (silver medal in the "Leadership" category) and has been nominated for the Thinkers50 Guru Radar and "Ideas to practice" Award. Her book has been nominated for the CMI Management Book of the Year Award and the FT & McKinsey Business Book of the Year Award.

As a renowned professional keynote and TEDx speaker, she regularly presents at major business events worldwide. She has published more than 160 academic articles, including the award winning *'To be a Better Leader, Give up Authority'*, Harvard Business Review, December 2009.

Vlatka is also a management consultant and Board adviser, helping organisations worldwide substantially to improve performance, engagement, innovation and profit. She has advised major international organizations including the House of Commons, GlaxoSmithKline, BP, Learndirect, Brand Velocity USA, the Drucker Institute USA, the Croatian Government and the Hungarian National Bank. She has recently started preparing the launch of a global petition for humanising management, supported by many leading management thinkers.

Further information



info@themanagementshift.com

www.themanagementshift.com