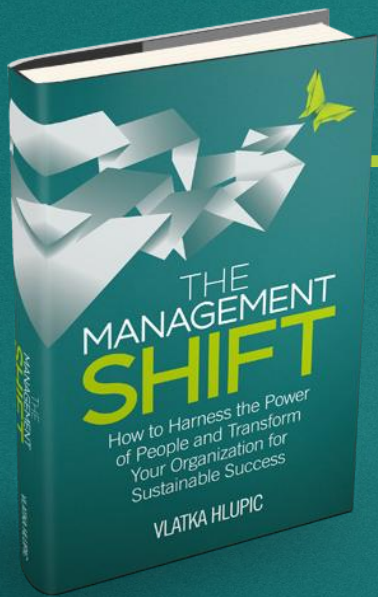




THE MANAGEMENT SHIFT

THE ORGANISATIONAL SHIFT
IN-HOUSE WORKSHOP OUTLINE



Professor Vlatka Hlupic

Workshop highlights

- An in-depth insight into Professor Hlupic's award-winning, pioneering work on transferring the latest management ideas into practice
- An insight into what drives high-performing organisational culture in the public sector
- A briefing on the new model and organisational diagnostic tool which can uncover your hidden strengths and weaknesses in the key operational and strategic areas
- Discussing the results from your organisational diagnostics
- Creating a practical Action Plan for your organisational shift
- The practical steps for implementing Action Plan to shift to collaborative, purpose and people-focused high performing culture and becoming a PROUD organisation

PROUD organisations

Passionate about their purpose

Responsible in their communities

Open to innovation and ideas-sharing

United in empowering employees

Dedicated to serving customers

Delegates will receive

- A copy of “The Management Shift” book - one of Forbes' top eight management books in 2014 and winner of the Axiom Award – silver medal in “Leadership” category
- 10% delegate discount for the organisational assessment report based on the 6 Box Leadership diagnostics (<http://www.themanagementshift.com/organisational-shift/>)
- Lunch and refreshments

Overview

Creating a high performing organisational culture has been on top of agenda for leaders for many years. However, research still highlights that few businesses have a clear model of leadership which improves engagement (typically only 13% of employees are highly engaged), removes barriers to innovation, and uncovers hidden strengths in vital people assets.

In this one-day workshop we will focus on what drives high-performing public sector organisations, discuss your specific results from the organisational diagnostics, help you create your Action Plan to leverage strengths, and address developmental opportunities. We will also show you how you can implement this plan and start to undertake your own organisational shift in capability and operational deployment to generate significant value, increasing innovation, engagement and quality of service.

Workshop schedule

9.00-9.30	Arrival and networking
9.30-10.00	Leading edge management thinking for increasing innovation, engagement and service Managing the organisations as a living system Holistic management New leadership approaches for success
10.00-11.00	What makes public sector organisations excel in performance? Factors that drive top performance Models and tools for change
11.00-11.20	Tea/coffee break
11.20-13.00	Organisational shift using the 6 Box Leadership diagnostics Organisational body scan + Action Plan Case studies
13.00-14.00	Lunch break

Workshop schedule

14.00-16.00

Leveraging your strengths and addressing weaknesses for organisational shift

What do your 6 Box Leadership scores mean?
Developing your 12-month Action Plan
Implementing the Action Plan
Assigning responsibilities

16.00-16.30

Maintaining your organisational shift

Keeping the momentum going
Spreading positive ripples and making a difference in the society

16.30-17.00

Closing discussion/tea & coffee/networking

Who should attend

Public sector C-level Directors, HR Leaders and Executives, Change Leaders, Senior HR Managers & OD Practitioners

Time

TBC

Venue

TBC

Fee

POA

What others are saying about “The Management Shift”

‘The most articulate, fully researched and inspiring managerial manifesto for the 21st Century corporation yet written’

Jules Goddard | Fellow - London Business School

‘Outstanding, unique work from one of today’s most important management consultants’

Marshall Goldsmith | Winner of Thinkers50 Leadership Award

The Essence of The Management Shift:

$$P + P = P$$

People + Purpose = Pride in service

How can you achieve this?

This workshop will help you to find this out!

Workshop facilitator

Professor Vlatka Hlupic

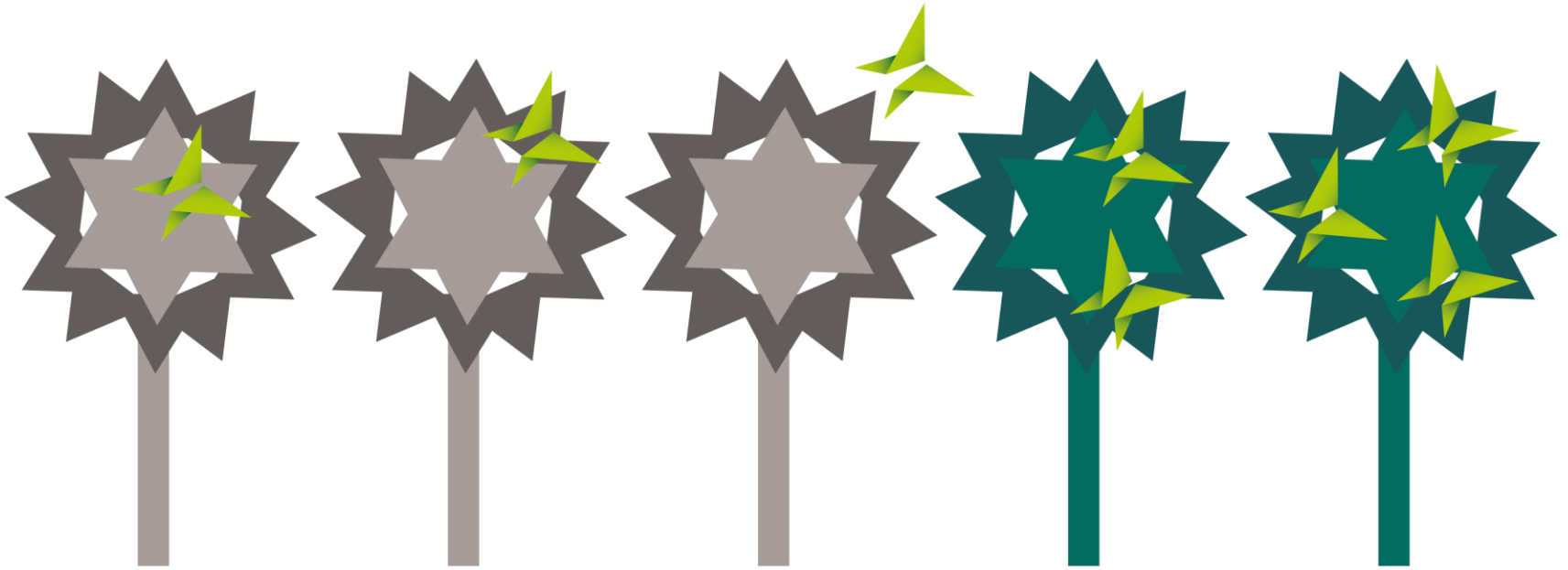


Vlatka is an international award-winning thought leader, an activist for humanising management, and an author of a ground-breaking book *'The Management Shift - How to Harness the Power of People and Transform Your Organization for Sustainable Success'* (Palgrave Macmillan, 2014), which was listed by Forbes as one of the top eight business books in 2014. She is a Professor of Business and Management at the University of Westminster, a former Adjunct Faculty at London Business School and founder and Chief Executive Officer of the Drucker Society, London. She is the winner of the CMI Management Articles of the Year Award 2015, the winner of the Axiom Business Books Award (silver medal in the "Leadership" category) and has been nominated for the Thinkers50 Guru Radar and "Ideas to practice" Award. Her book has been nominated for the CMI Management Book of the Year Award and the FT & McKinsey Business Book of the Year Award.

As a renowned professional keynote and TEDx speaker, she regularly presents at major business events worldwide. She has published more than 160 academic articles, including the award winning *'To be a Better Leader, Give up Authority'*, Harvard Business Review, December 2009.

Vlatka is also a management consultant and Board adviser, helping organisations worldwide substantially to improve performance, engagement, innovation and profit. She has advised major international organizations including the House of Commons, GlaxoSmithKline, BP, Learndirect, Brand Velocity USA, the Drucker Institute USA, the Croatian Government and the Hungarian National Bank. She has recently started preparing the launch of a global petition for humanising management, supported by many leading management thinkers.

Further information



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www.themanagementshift.com