



# Prof. Fons Trompenaars

Authority on Leadership and Cultural Diversity



CSA Celebrity Speakers Ltd

Fons Trompenaars is the Founder and Director of Trompenaars Hampden-Turner, an intercultural management firm. Known world-wide for his work on the subject of culture and business transformation, he helps Fortune 500 companies solve their business and cultural dilemmas and increase global effectiveness and performance.

**"An acclaimed world-class management guru and author on culture for business issues"**

## In detail

Listed regularly as one of the world's most influential, living, management thinkers, Fons has been awarded the International Professional Practice Area Research Award by the American Society for Training and Development. He was voted one of the top 20 HR Most Influential International Thinkers 2011 by HR Magazine. He is also ranked in the Thinkers50 2011, 2013 and 2015 as being one of the most influential management thinkers alive. Fons was inducted in the Thinkers50 Hall of Fame in 2017 which salutes distinguished Management Thinkers and their contributions. He studied Economics at the Free University of Amsterdam and earned a Ph.D. from Wharton School, University of Pennsylvania.

## What he offers you

Having developed a model to analyse cultural differences, the so-called "Seven Dimensions of Culture Model", he shows how managing complexity in a heterogeneous environment is a major challenge for today's international managers and corporate leaders as well as a critical component of long term success. He explains how reconciling cultural differences will lead to competitive advantage.

## How he presents

Fons presents in an entertaining, thought-provoking way and gives interactive introductions into a topic with the aid of examples and best practices that relate to the audience's daily work situation and its implications globally.

## Topics

Managing Across Cultures  
Multicultural Management  
International Teambuilding and Remote Management  
The Management of Strategic Dilemmas  
Corporate Social Responsibility and Sustainability  
Leadership for the 21st Century  
Creativity and Innovation and Sustainability  
Cultural due-diligence in Mergers and Acquisitions

## Languages

He addresses audiences around the world, in English, French, Dutch and German.

## Want to know more?

Give us a call or send us an e-mail to find out exactly what he could bring to your event.

## How to book him?

Simply phone, fax or e-mail us.

## Publications

### 2016

Rewarding Performance Globally: Reconciling the Global-Local Dilemma (with Robert J. Greene)

### 2010

The Global M and A Tango: Cross-cultural Dimensions of Mergers and Acquisitions

Riding the Waves of Innovation (with Charles Hampden-Turner)

### 2009

Innovating in a Global Crisis: Riding the Whirlwind of Recession (with Charles Hampden-Turner)

### 2007

Riding the Whirlwind: Connecting People and Organisations in a Culture of Innovation

### 2005

Managing Change Across Corporate Cultures (Culture for Business Series)