



# Dr. Otto Scharmer

Expert on Innovation and Exponent of Responsible Leadership



## CSA Celebrity Speakers Ltd

Dr. Otto Scharmer is a Senior Lecturer at the Massachusetts Institute of Technology and the founding chair of ELIAS (Emerging Leaders for Innovation across Sectors), an initiative focused on developing profound system innovations for a more sustainable world. He is also a visiting professor at the Center for Innovation and Knowledge Research, Helsinki School of Economics, and the founding chair of the Presencing Institute. He has co-designed and delivered award-winning leadership programs and has consulted with global companies, international institutions and cross-sector change initiatives in North America, Europe, Asia.

**"Learning begins when we stop projecting our habitual assumptions and start to see reality freshly"**

### In detail

Dr Scharmer holds a Ph.D. in economics and management from Witten-Herdecke University, Germany. His article 'Strategic Leadership within the Triad Growth-Employment-Ecology' won the McKinsey Research Award in 1991. He introduced the theoretical framework and practice called "presencing" in 'Theory U: Leading from the Future as It Emerges' (2007) and in 'Presence: An Exploration of Profound Change in People, Organizations, and Society' (2005) co-authored with Peter Senge, Joseph Jaworski, and Betty Sue Flowers.

### What he offers you

With considerable experience and insight into the principles of corporate change and organisational learning, Dr Scharmer focuses on developing sound business strategies whilst maintaining social responsibility. He also explains how "presencing" can be used to facilitate profound innovation and change processes both within companies and across societal systems.

### How he presents

A highly informative and experienced speaker, Dr Scharmer is now in great demand by corporations eager to benefit from his ongoing research into innovative leadership.

### Topics

- Innovation and Corporate Change
- Strategic Leadership
- Responsible Leadership
- The Essence of 'Presencing'
- The Learning Organisation

### Languages

He presents in English and German.

### Want to know more?

Give us a call or send us an e-mail to find out exactly what he could bring to your event.

### How to book him?

Simply phone, fax or e-mail us.

### Publications

#### 2007

Theory U: Leading from the Future as it Emerges

#### 2005

Presence: An Exploration of Profound Change in People, Organizations and Society (co-authored with Peter Senge, Joseph Jaworski, and Betty Sue Flowers)