



## David Ulrich

**Leading Authority on HR Management**

*"The father of modern HR"*

David Ulrich is a leading authority on leadership and human resources. He is currently the Rensis Likert Professor at the Ross School of Business, University of Michigan and a partner at The RBL Group, a consulting firm focused on helping organisations and leaders deliver value.

### TOPICS:

- Organisational Capability as a Competitive Advantage
- Transformational Leadership
- Strategic Human Resource Management

### LANGUAGES:

He presents in English.

### IN DETAIL:

David Ulrich has helped generate award winning data bases that assess alignment between strategies, organisation capabilities, HR practices, HR competencies, and customer and investor results. He has published over 200 articles and over 25 books on these topics. He edited Human Resource Management, served on editorial board of 4 journals, on the Board of Directors for Herman Miller and Board of Trustees at Southern Virginia University. In 2011, 2009 and 2007 Thinkers 50, the global ranking of management gurus, placed him among the list of most influential thinkers. He is currently a Fellow in the National Academy of Human Resources.

### PUBLICATIONS:

- 2012** HR from the Outside in: The Next Era of Human Resources Transformation
- 2010** The Why of Work: How Great Leaders Create Abundant Organisations that Deliver Value
- 2009** HR Transformation: Building Human Resources from the Outside In
- 2009** The Widening Stream (Volume 2 of 2): The Seven Stages of Creativity
- 2008** The Leadership Code: Five Rules to Lead By (with Norm Smallwood and Kate Sweetman)
- 2007** Leadership Brand
- 2005** The HR Value Proposition

### WHAT HE OFFERS YOU:

David is known for continually learning, turning complex ideas into simple solutions, and creating real value to those he works with in three fields; Leadership, Organisation and Human Resources. David demonstrates in his presentations how to create an organisation that adds value to customers and investors. He provides business leaders an invaluable overview of the most cutting-edge developments in HR management.

### HOW HE PRESENTS:

He is a thought provoking and insightful speaker who is globally sought-after to advise on HR and leadership issues.