

Fran Millar

CEO of Rapha

"Building the cultures that make extraordinary performance possible."

Fran Millar is CEO of Rapha and an accomplished leadership Speaker whose career spans elite sport, high-performance culture, luxury fashion and global brand transformation. From helping build Team Sky's winning culture to supporting Eliud Kipchoge's historic sub-two-hour marathon and leading Belstaff through transformation, Fran brings a powerful perspective on leadership, culture, employee engagement and achieving ambitious goals.

TOPICS:

- Transformational Leadership
- High-Performance Culture
- Employee Engagements
- Leadership & Team Performance
- Organisational Change & Transformation

LANGUAGES:

She presents in English.

IN DETAIL:

Fran Millar was appointed CEO of Rapha in September 2024, bringing more than 20 years of leadership experience across elite sport, cycling and luxury fashion. She began her career in athlete management before becoming a founding member of Team Sky, which won seven Tour de France titles between 2012 and 2019. As Head of Winning Behaviours, Fran helped develop an empathetic, values-led, high-performance culture that became central to the team's success. She subsequently applied this approach to one of sport's most extraordinary challenges: helping deliver the INEOS 1:59 Challenge, where Eliud Kipchoge became the first person to run a marathon in under two hours, recording 1:59:40.2 in Vienna in October 2019.

WHAT SHE OFFERS YOU:

Fran Millar gives audiences an insider's view of what it takes to build high-performing teams and organisations. Her Speaker sessions explore leadership, employee engagement, culture and transformation through extraordinary real-world experiences from elite sport and global business.

HOW SHE PRESENTS:

Direct, energetic and highly engaging, Fran combines compelling stories from elite sport and business with practical leadership lessons.