

Dr. Karen Moloney

Expert on Future of Work & Talentmanagement

"As a young woman, growing a successful business from nothing to turning over a million pounds was an achievement in itself, but collecting an enviable client list along the way has been a delight"

Conscious of the growing interest from Human Resources in measuring competence at work, Karen is Founder and Director of Moloney Minds, a company she set up in order to concentrate on thinking, writing, speaking and working with a smaller group of select clients worldwide.

TOPICS:

- The Future of Work
- Bedrooms and Boardrooms: A Worker's Guide to Sanity
- Learning Venusian: The Challenge to the Male Stereotype in Business Leadership
- Talent Management
- HR Competency Framework
- Diversity and Gender Differences

LANGUAGES:

She presents in English.

IN DETAIL:

Karen has developed particular theories on the use and abuse of talent and now advises global corporate, so they can be ready with the right talent in the right place at the right time. As a business psychologist with an interest in human difference, Karen´s approach tends to be pragmatic based on sound experience of what works in the companies and what doesn´t. She takes a long hard and critical look at such issues as diversity and performance pay and smashes a few management myths along the way.

WHAT SHE OFFERS YOU:

Karen's work over the past couple of years has included advising companies on attracting and retaining its top talent, the building of emotional capital within organisations, the development of competency frameworks as a culture change tool, and the creation of career and personal development opportunities to retain individuals.

HOW SHE PRESENTS:

Karen is a meticulously prepared speaker, provocative, humorous and captivating, supporting her arguments with stories, anecdotes and real world tales of how to navigate the human resources labyrinth.