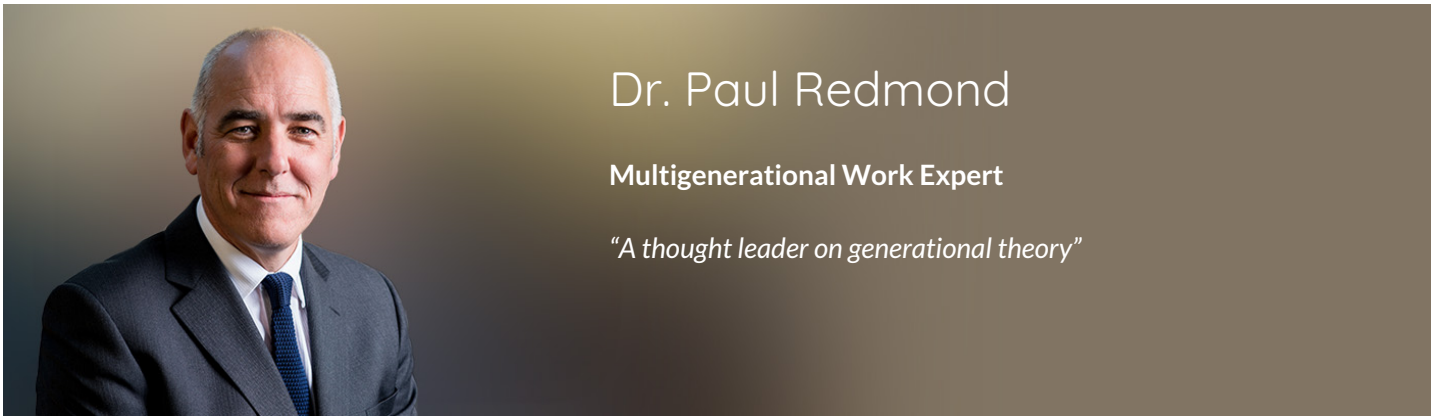


Dr. Paul Redmond

Multigenerational Work Expert

"A thought leader on generational theory"

Dr Paul Redmond is one of the foremost authorities on Generations X, Y, Z, employability, and the graduate labour market. With a doctorate in Educational Sociology and more than 30 years in academia and careers development, he currently serves as Director of Student Experience and Enhancement at the University of Liverpool.

TOPICS:

- Generations at Work
- Navigating the Multigenerational Workplace
- Zombie Jobs & the Future of Work
- Graduate Employability: Strategies for Career Success
- Wellbeing at Work
- "Helicopter Parents" & Student Expectations

LANGUAGES:

He presents in English.

PUBLICATIONS:

2012	A Parent's Guide to Graduate Jobs: How to Help Your Child Get a Job After Uni
2011	Getting It Right: A Recruiter's Guide to Getting the Best Graduates
2006	The Graduate Jobs Formula: How to Land Your Dream Career

IN DETAIL:

A frequent radio and TV contributor, Paul advises organisations on building engaged, multigenerational workforces and preparing future-ready leaders. His academic foundation in educational sociology has shaped a career dedicated to dissecting generational dynamics and employability. He has held visiting lectureships at leading institutions and, through his current role at Liverpool, has influenced the journeys of thousands of students navigating the transition from education to employment. Paul delivers engaging talks where he brings a forward-thinking perspective on emerging trends, such as AI's impact on "zombie jobs", and on balancing workforce wellbeing with peak performance.

WHAT HE OFFERS YOU:

Paul provides organisations with deep insight into generational expectations, equipping them to design work environments that engage and retain diverse age cohorts. His guidance helps leaders become more empathetic, adaptive, and future-fit in the face of evolving workforce dynamics.

HOW HE PRESENTS:

Paul combines rigorous research with vivid storytelling and humour, making complex concepts accessible and deeply relevant. His delivery fosters trust and inspiration, motivating audiences to implement generationally intelligent strategies.

© 2026 Celebrity Speakers Ltd