



## Dr. Tomas Chamorro-Premuzic

Psychologist, Entrepreneur & Author

*"Behavioural Economics Expert"*

Dr. Tomas Chamorro-Premuzic is an international authority in people analytics, talent management, leadership development, and the Human-AI interface. Tomas is currently the Chief Talent Scientist at Manpower Group, co-founder of Deeper Signals and Metaprofiling, and Professor of Business Psychology at University College London and Columbia University.

### TOPICS:

- The Science of Leadership:  
Understanding What Makes Great Leaders
- Talent Management in the Digital Age
- The Future of Work: Navigating the Challenges of Automation and AI
- Unlocking Human Potential: Strategies for Cultivating Talent in Organisations
- Gender and Diversity in Leadership:  
Breaking Barriers and Creating Inclusive Cultures
- Psychological Capital: Cultivating Resilience in the Workplace

### LANGUAGES:

He presents in English & Spanish.

### PUBLICATIONS:

- 2023** I, Human
- 2019** Why Do So Many Incompetent Men Become Leaders?
- 2017** The Talent Delusion

### IN DETAIL:

Tomas employs cutting-edge science and technology to develop tools aiding organisations in forecasting human performance and enhancing self-awareness. His expertise spans applied psychology, particularly in the realms of business and consumer psychology. Renowned for his candid insights into leadership, self-assurance, and gender dynamics, Tomas pioneers innovative approaches. His academic journey includes roles at esteemed institutions like New York University and the London School of Economics, and guest lectures at prestigious business schools such as Harvard, Stanford, and INSEAD. Previously, he held the position of CEO at Hogan Assessment Systems, further solidifying his impact on the intersection of psychology and business.

### WHAT HE OFFERS YOU:

Tomas offers cutting-edge insights at the intersection of science and technology, empowering organisations to predict and optimise human performance. Exploring the transformative potential of AI in enhancing self-awareness and advocating for a profound shift in self-perception and cognition.

### HOW HE PRESENTS:

In his captivating presentations, he brings to life a unique blend of leadership wisdom and AI innovation. His talks are both inspirational and thought-provoking, leaving audiences with actionable strategies for talent management and organisational leadership.